



## Module ME01

Series: Missional Engagement

Title: What in the world are we doing?!

### Learning Outcomes:

- How to construct an outcome.
- Congregations have three different types of conversations: Maintenance, Preference, and Missional
- We need to measure not just count.

# Part 1: What is an outcome?

Watch Video: ME01 Video 1

Notes

## Definition: *Outcome*

1. The measurable/describable difference
2. you believe God is calling you to make
3. in the next chapter of your life.

## Group Discussion

Think about the current (or past) children's ministry in your congregation. What is/was the intended outcome(s)?

Think about your church council meetings. What are your intended outcomes for that meeting?

## Part 2: Conversely Speaking

**Read/Review:** *Three Essential Types of Leadership Conversations.*

**Notes**

### Three kinds of conversations

1. Maintenance
2. Preferential
3. Missional

## Group Discussion

Where do you see maintenance and preferential conversations happening in your congregation?

What would be different if you were having missional conversations in those same places?

Is your WCI team having missional conversations when it meets? Why or why not?

## Part 3: It Doesn't Count!

Watch Video: MF04 Video 3

Notes

### Group Discussion

Think about the current (or past) children's ministry in your congregation. How can you measure its success?

Review the Homework section below. How could this improve your Church Council and other meetings?

## Homework: Team Meeting APGAR<sup>1</sup> Score

*The following should be used occasionally or when meetings feel particularly difficult. Each participant should fill it out anonymously and the scores averaged. Also, look for consistent low scores in any particular area.*

Answer the following in the last 10 minutes of your CMP team meetings. Responses should be based on your own experience and perspective of the meeting. **This is anonymous.**

For each question use the following scale:

- 0 = Not at all.
- 1 = Yes, at times.
- 2 = Yes, we did.

1. We invited the movement of the Holy Spirit into our time together. (0-2) \_\_\_\_\_
2. We collaborated in our work rather than compete for attention and resources. (0-2) \_\_\_\_\_
3. We treated one another with respect and cared for our relationships as we worked. (0-2) \_\_\_\_\_
4. We remained optimistic. (0-2) \_\_\_\_\_
5. Our work focused on the future of our ministry rather than on the past. (0-2) \_\_\_\_\_

Total: \_\_\_\_\_

After everyone has responded, average the total score from each respondent.

If your average score is 7 or less take some time to reflect on the following:

- Did one question consistently score lower than the rest? How can you improve at your next meeting?
- Did one or more individuals score the meeting lower than the rest? How can you make sure everyone feels valued as part of the team?
- What will you do differently at your next meeting?

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<sup>1</sup> Virginia Apgar invented the Apgar score in 1952 as a method to quickly assess and summarize the health of newborn children. [[http://en.wikipedia.org/wiki/Apgar\\_score](http://en.wikipedia.org/wiki/Apgar_score)]